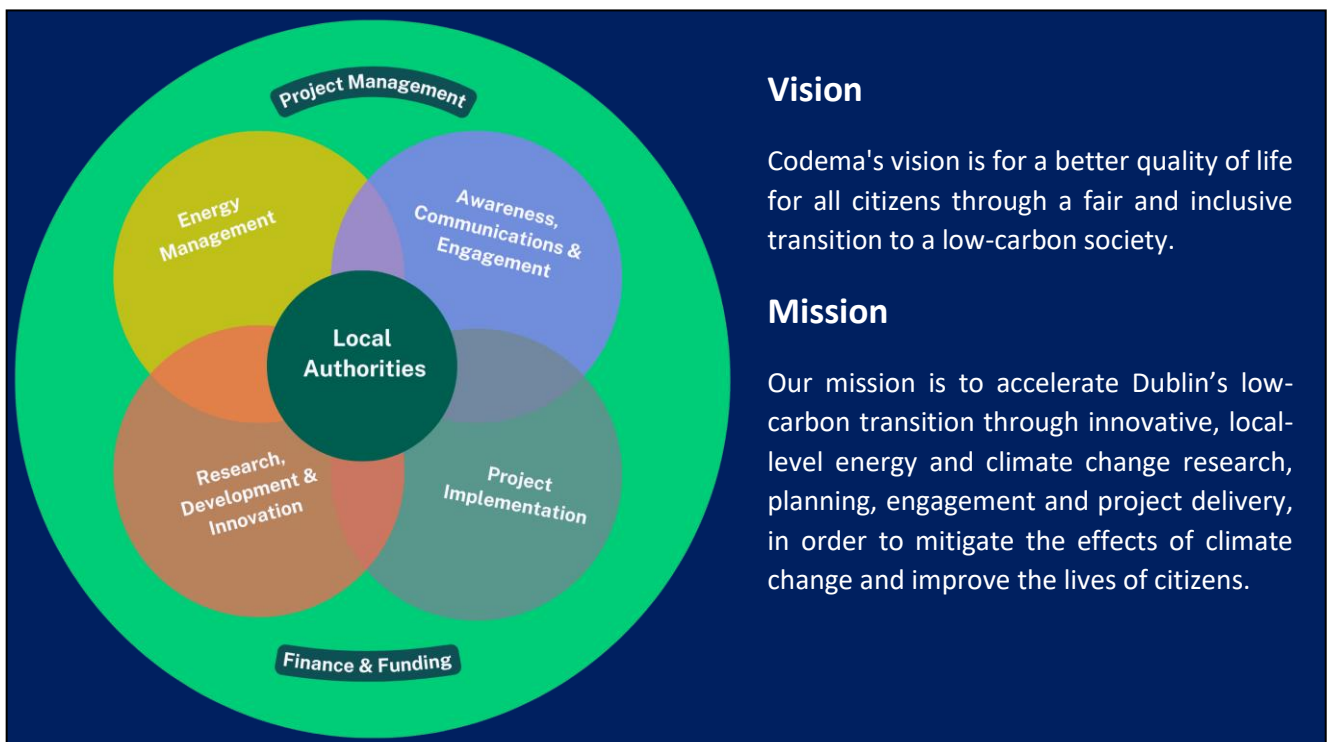


Job Specification for District Heating Lead

Codema is excited to announce that we are recruiting for a new District Heating Lead who will lead a new dedicated District Heating team in the development of district heating projects from inception through to implementation.

Codema has been successfully flying the flag for sustainable, low-carbon energy and climate mitigation for over 25 years, and we believe our success is attributed to the dedication of our team who are driven by knowing that what they do has a positive impact on our environment and our future. We are proud of what we have achieved in the past and even more excited about the future and the next chapter for Codema. We are looking for someone who shares our passion and values to expand our team and join us on our success story.



We are looking for

- A strong leader who will manage and support a small dedicated team and drive the development of DH projects in a new and emerging market
- A self-motivated, target-driven and well-organised person with the ability to work autonomously
- Has strong attention to detail, maintaining high standards for delivery, quality and accuracy
- A persuasive communicator with strong negotiation skills
- A strong networker with a talent for building and maintaining strong stakeholder relationships

- Has a broad understanding of technical, financial and legal aspects of infrastructure projects while maintaining a 'big picture' view of the team's projects and work streams

Why join Codema

- Use your skills to make a difference by working in a public good company where everything you do will contribute to reducing emissions to protect our future and our environment, and enhance the everyday lives of Dublin's citizens
- Be part of an award winning and innovative company with a highly skilled, dedicated and passionate team
- An all-inclusive employer that recognises the benefits of diversity in the workplace
- A learning organisation with a growth mindset that encourages career and personal development
- An indicative starting-salary range of €70,000-€75,000
- Paid Family Leave Policy (eligible after 12 months)
- 4-weeks annual leave plus additional designated Christmas leave
- Opportunity to work from abroad for a set period of time (currently 4 weeks)
- Excellent personal development and training opportunities
- Flexible working hours & blended working opportunities to facilitate work-life balance
- Opportunity to network across EU energy sector, share best practice with our European partners
- Company pension with Employer contribution (eligible after 6 months probationary period)
- Codema is one of 12 innovative companies participating in the Four Day Week Pilot programme - 100% pay, 100% output, 80% time - (eligible after 6 months probationary period)
- One paid professional subscription per annum
- Life assurance & critical illness protection cover
- Employee wellness programme
- Taxsaver commuter ticket scheme
- Cycle to Work scheme



What you will do

Main Contact Point for All DH Work at the Company

- Serve as the primary point of contact for local authorities, public bodies, and other stakeholders involved in district heating projects, ensuring seamless communication and coordination
- Provide regular updates to senior management on the status and progress of district heating initiatives
- Build and maintain strong relationships to facilitate collaboration and support project success

Manage a Team of Staff

- Lead, mentor, and develop a team of professionals, fostering a collaborative and high-performance work environment
- Allocate resources effectively to optimize team productivity and achieve project goals

District Heating (DH) Project Development

- Drive the development of district heating projects from inception through to implementation.
- Drive projects forward in a new market for DH and in the absence of clear policy and regulatory support.

- Coordinate with stakeholders to ensure project alignment with company goals and industry standards.
- Provide professional support to the Heatworks District Heating Company

Funding Applications

- Lead the preparation and submission of funding applications for funding programs such as ELENA and Climate Action Fund
- Identify and pursue additional funding opportunities to support district heating initiatives

Project Management & Implementation

- Provide an oversight of the delivery of DH projects, ensuring compliance with timelines and budgets
- Oversee project teams to achieve project milestones and deliverables
- Ensure all project outputs are delivered according to schedule and meet the company's high quality standards
- Ensure compliance with all contractual obligations for EU-funded district heating projects

Oversight of Delivery of Multiple DH Feasibility Studies

- Supervise the execution and completion of district heating feasibility studies
- Evaluate study findings and make recommendations for project development and investment

Liaise with Policy Makers

- Engage with policy makers to influence and align district heating projects with regional and national energy policies
- Advocate for supportive policies and regulations that enhance the viability of district heating systems
- Keep abreast of new policies and developments in the district heating area, ensuring the company remains at the forefront of industry trends

Other relevant tasks as may be required to contribute to the wider objectives of the company

Minimum Requirements

- Minimum 5 years managing a team and/or relevant experience in a similar role
- A degree qualification relevant to delivery of infrastructure projects (Minimum NFQ Level 7 or 8)
- Demonstrates strong leadership skills with the ability to inspire and guide a team toward achieving project and company goals
- Capable of developing and implementing strategies to advance district heating initiatives and has experience with grant funding or support scheme applications, e.g. Climate Action Funding, EU EIB ELENA, RESS.
- Possesses strong verbal and written communication skills to effectively liaise with clients, stakeholders, and policy makers

- Skilled negotiator with the ability to influence and secure favourable outcomes in funding applications and stakeholder agreements
- Proficient in managing complex projects, including the ability to oversee multiple feasibility studies and contractual obligations simultaneously
- Demonstrable experience of developing business models and contracts for public, private or joint venture energy projects
- Solid understanding of energy infrastructure projects and relevant technologies to effectively oversee project development.
- Experienced in building and maintaining relationships with key stakeholders, including local authorities and public bodies
- Demonstrable experience in providing oversight, assessing results and make data-driven recommendations for development and investment based on technical reports
- Flexible and responsive to changing project requirements and external conditions, with the ability to pivot strategies as needed
- Strong problem-solving skills, with the capability to address challenges proactively and develop innovative solutions
- Meticulous attention to detail to ensure high-quality outputs and compliance with contractual obligations and industry standards
- Driven to achieve results and meet deadlines, ensuring projects are delivered on time and within budget
- Keeps abreast of new policies and developments in the district heating area and is well networked
- Demonstrates a strong ability to learn on the job and adapt to new challenges
- Passionate about addressing climate change, with a dedication to advancing sustainable energy solutions and reducing environmental impact.
- Fluency in English essential
- Proficiency in Microsoft Word, Excel and PowerPoint essential

Additional skills that would be a distinct advantage

- Direct experience of managing all aspects of district heating infrastructure projects (technical, finance, legal, commercial arrangements)
- Understanding Irish financial rules for public/private and joint venture infrastructure projects
- Has experience working with the Irish public sector
- Business Management or Project management qualifications would be advantageous

Location

The Codema office is located at The Loft, 2 - 4 Crown Alley, Temple Bar, Dublin 2 and is only accessible via a staircase. The office is centrally located and accessible by a range of sustainable transport modes. Secure bicycle parking is available on-site and off-site in nearby public parking facility.

Duration

2-year Fixed Term Contract (Full-time)

Next Steps

Please e-mail Claire your CV and a cover letter at recruitment@codema.ie by 12pm (Irish time) Friday 11th of October 2024. As we may be advertising a number of positions, please insert the title of the position you are applying for in the Subject Line of your email.

About Codema

Our mission is to accelerate Dublin's low-carbon transition through innovative, local-level energy and climate change research, planning, engagement and project delivery, in order to mitigate the effects of climate change and improve the lives of citizens.

We aim to achieve this by:

- Working with the four Dublin Local Authorities in leading and influencing the low-carbon transition
- Making innovative energy projects mainstream with wide-scale impact
- Influencing national and European policy through our on-the-ground knowledge of best practice models in Europe
- Supporting networks of communities in developing a low-carbon energy model
- Identifying and championing best-practice, low-carbon transport and building solutions

Codema actively encourages good job satisfaction and personal professional development amongst staff and facilitates a healthy work-life balance.

For more information, please visit our website at: www.codema.ie.

Codema is an Equal Opportunities Employer