



## Emer Costello Is Dublin's New Lord Mayor



Lord Mayor Councillor Emer Costello

Councillor Emer Costello was unanimously elected Lord Mayor of Dublin at the Annual Meeting of the Council on 15th June 2009. Lord Mayor Cllr Emer Costello is a member of the Labour party and has represented the North Inner City Ward since 2003 when she was co-opted to the seat vacated by her husband Joe Costello TD. She is delighted to be bringing the mayoralty back to the North Inner City.

The Lord Mayor is originally from Blackrock, Dundalk, County Louth and moved to Dublin in 1980 to take up a Civil Service job in the GPO. However her maiden name 'Malone' hints at some traditional Dublin blood!

A graduate of UCD, the Lord Mayor worked as a teacher and trainer. She now concentrates on politics full-time.

Her aim for Dublin during her year as Lord Mayor is to make Dublin the jewel in the crown of European cities. She wants it to be a city that is clean, accessible and one that cherishes the many diverse communities living within its boundaries. She strongly believes that Dublin City Council has a major role to play in stimulating the local economy. "Jobs for Dublin is one of my key priorities. I am therefore proposing the establishment of a Lord Mayor's Commission on Employment involving all relevant stakeholders to address the employment, education and training needs of the people of Dublin".

For more information,  
E. lordmayor@dublincity.ie

## Members Of Dublin City Council 2009 - 2014

The following are the councillors elected to Dublin City Council in the recent local elections:

Artane/Whitehall	Cllr Larry O'Toole (SF), Cllr Andrew Montague (Lab), Cllr Paddy Bourke (Lab), Cllr Declan Flanagan (FG) and Cllr Julia Carmichael (FF)
Ballyfermot/Drimnagh	Cllr Michael Conaghan (Lab), Cllr Bríd Smith (PBPA), Cllr Vincent Jackson (Ind) and Cllr Louise Minihan (SF)
Ballymun/Finglas	Cllr John Lyons (Lab), Cllr Dessie Ellis (SF), Cllr Dr. Bill Tormey (FG), Cllr John Redmond (Lab) and Cllr Paul McAuliffe (FF)
Cabra/Glasnevin	Cllr Mary Fitzpatrick (FF), Cllr Aine Clancy (Lab), Cllr Cieran Perry (Ind), Cllr Mary O'Shea (FG) and Cllr Séamas McGrattan (SF)
Clontarf	Cllr Damian O'Farrell (Ind), Cllr Gerry Breen (FG), Cllr Aodhán Ó Riordáin (Lab), Cllr Deirdre Heney (FF) and Cllr Naoise Ó Muirí (FG)
Crumlin/Kimmage	Cllr Eric Byrne (Lab), Cllr Joan Collins (PBPA), Cllr Henry Upton (Lab) and Cllr Ruairi McGinley (FG)
Donaghmede	Cllr Sean Kenny (Lab), Cllr Tom Brabazon (FF), Cllr Killian Forde (SF) and Cllr Pat Crimmins (FG)
North Inner City	Lord Mayor, Cllr Emer Costello (Lab), Cllr Christy Burke (Ind), Cllr Claire O'Regan (Lab), Cllr Nial Ring (Ind) and Cllr Ray McAdam (FG) Co-option will take place on 6th July 2009 to replace former Cllr Maureen O'Sullivan who was elected to Dáil Eireann.
Pembroke/Rathmines	Cllr Eoghan Murphy (FG), Cllr Oisín Quinn (Lab), Cllr Jim O'Callaghan (FF), Cllr Mary Freehill (Lab), Cllr Dermot Lacey (Lab) and Cllr Edie Wynne (FG)
South East Inner City	Deputy Lord Mayor, Cllr Kevin Humphreys (Lab), Cllr Mannix Flynn (Ind), Cllr Maria Parodi (Lab) and Cllr Catherine Noone (FG)
South West Inner City	Cllr John Gallagher (Lab), Cllr Rebecca Moynihan (Lab), Cllr Clare Byrne (FG) and Cllr Criona Ní Dhálaigh (SF)

FG - Fine Gael ■ FF - Fianna Fáil ■ Lab - Labour ■ SF - Sinn Féin ■ Ind - Independent ■ PBPA - People Before Profit Alliance

As a result of boundary changes introduced recently, Members of Dublin City Council and Management are looking at how to maximise the efficiency of the administrative areas and some changes may be made in the future to the existing Area structure.

## Incentive Career Break Scheme 2009

The Department of the Environment, Heritage and Local Government has announced a special incentive career break scheme for local authority employees **applicable in 2009 only**, as part of the Government's efforts to achieve a reduction in payroll spending.

To avail of this incentivised scheme, a career break must be taken for **three years**. Successful applicants who work full time will be paid an incentive payment of a third of their gross basic pay (less allowances, overtime etc) to a maximum of €12,500 per year. Amounts will be reduced pro-rata for any employee on reduced working hours. This incentive payment is payable quarterly in arrears, for each year of the **3-year period** of the career break incentive scheme. The amount payable is subject to tax and other statutory deductions.

### Who is eligible to apply?

Employees who have completed two years' continuous service may apply, subject to certain conditions. An employee who is currently on a career break is not eligible to apply. Employees who wish to go on a career break for a shorter period can continue to apply under the usual scheme for an unpaid career break.

### How do I apply?

A completed application form, endorsed by the employee's Head of Department, must be submitted to the Workforce Planning and Recruitment Section, Human Resources Department, Block 4, Floor 4, Civic Offices **no later than 5pm on 31st July 2009**.

### When will employees have to start the career break?

Employees approved to take part in this scheme will have to start their career break by **1st September 2009**, with limited exceptions for example, employees on maternity leave.

Application forms and information on the scheme (including questions and answers) are available on Dubnet HR Info / Workforce Planning and Recruitment/Incentive Career Break Scheme 2009, or on request from Human Resources Reception Desk, Block 4, Floor 4, Civic Offices.

As the conditions of this Incentive Career Break Scheme are different from the existing Career Break Scheme, applicants should ensure that they understand the terms and conditions and should seek clarification as required.

All queries should be directed to the Workforce Planning and Recruitment Section, Human Resources Department, Block 4, Floor 4, Civic Offices, T. 222 5096 / 2613 / 5280.

## Occupational First Aid Training

Since September 2008, the occupational first aid course delivered to staff in the council is FETAC Level 5 accredited. The course is valid for 2 years. The course now includes an Automated External Defibrillator (AED) module.

Existing first aiders who complete refresher training based on the FETAC Level 5 course and pass the assessment will receive a FETAC certificate. Staff members must complete the two-day refresher course within three months of expiry of their existing certificate. Otherwise, the full three-day course must be completed again.

To organise occupational first aid training or first aid refresher training, contact the Corporate Health and Safety Office, T. 222 5360.

## New Corporate Plan – Give Your Views



Dublin City Council is preparing a new Corporate Plan covering the period 2010 to 2014. We are committed to involving as many people as possible both from inside and outside the City Council in the process. We plan to survey the elected members of the council, staff, business, voluntary groups and members of the general public.

Staff with email accounts will be invited to complete an on-line version of the survey while outdoor staff will receive a copy of the survey attached to their weekly payslips on the week commencing 6th July 2009. The closing date for receipt of completed surveys is the **31st July 2009**.

Please take the time to participate in the surveys, as your input will play a major part in deciding the policies and objectives of the City Council over the coming five years.

## 'Guide To Enterprise In Dublin City' Launched



Pictured l-r City Manager John Tierney, Patrick Lynch, Dublin City Enterprise Board, Minister of State Áine Brady and Michael Stubbs Assistant City Manager, Planning and Economic Development Department at the launch of 'Guide to Enterprise in Dublin City'

Minister of State Áine Brady launched the "Guide to Enterprise in Dublin City" in the ILAC Centre Library on Monday 15th June. This guide is a source of information to help people thinking of starting their own business or expanding their existing business. The guide is in two parts. The first considers the more frequently faced challenges that new business owners face. The second part is a directory of agencies and organisations, which can help with establishing or growing new businesses.

The guide was published by Dublin City Council's Economic Development Unit and Dublin City Enterprise Board. Copies are available in the Staff Library.

## Council Delivers Award-Winning Housing

The supply of quality housing is a priority for Dublin City Council. Six new housing developments have been completed across the city recently. Each one has its own unique style, with social housing, affordable housing and senior citizen's accommodation all represented.

### York Street



**York Street housing complex**

The redevelopment of the old council flats on York Street, Dublin 2, has transformed the area. The new development consists of sixty-six apartments. Dublin City Council worked with its energy advisor Codema to prepare plans for energy saving aspects of the scheme. The design includes a number of environmental features, for example:

- Solar panels to help heat water
- Sedum roofs, which provide insulation
- Stainless steel water butts for the collection of rainwater which can be used by residents
- A food digester on site to encourage residents to recycle organic waste
- Use of sheep's wool in the external walls for insulation

The complex, which was designed by Seán Harrington Architects, was named Best Sustainable Project 2009 in the recent Royal Institute of Architects of Ireland (RIAI) Irish Architecture Awards.

### Merville Court, Finglas

Merville Court, on St. Helena's Drive in Finglas, is a new senior citizens housing complex. A strong sense of community prevails in the complex. All the apartments face onto a walled garden, which the residents care for and maintain themselves. A team of six Community Liaison Officers are based in new offices in the complex. They will work closely with the residents to build a strong and caring community.



**Merville Court, senior citizen's housing complex**

### The Pumphouse, Londonbridge Road

Built on the site of the old City Council pumping station, the new twenty-four unit social housing scheme on Londonbridge Road retains its historical character. The granite façade of the old pumphouse remains and the old chimney forms the main focal point for the complex. Original machinery from the plant has been restored and built into the design.



**The Pumphouse, Londonbridge Road**

### Saint Andrews Court, Denzille Lane

This new housing development for Saint Andrews Court, Denzille Lane, Dublin 2 reflects the council's commitment to improving housing in the city. The complex contains nine newly constructed social housing units. Eighteen existing bed-sits have been converted into thirteen one-bedroom units. There are also eleven affordable apartments on the corner of Fenian Street and Holles Street. Facilities include a basketball arena, a children's play area and improved public lighting.

### The Timberyard, Cork Street

This development is located on the site of an old timber yard at Cork Street, Dublin 8. It consists of forty-seven social housing units and a community facility. Apartment layouts are a generous size and varied throughout and provide light filled living spaces. Each apartment has access to at least one balcony or outdoor garden space. Roof terraces afford great views over the city.

The project successfully met the challenge of restoring the area after the construction of the Coombe By-Pass. O' Donnell and Tuomey Architects designed the complex, which won the award for Best Housing (More than 1 unit) 2009 at the RIAI Irish Architecture Awards.



**The Timberyard**

### Newbury Woods, Clonshaugh Road

Newbury Woods is an affordable housing development on Clonshaugh Road, Dublin 5. There are fifty-nine affordable houses in the complex, including thirty-three three bed and twenty-six two bed homes. The houses are insulated in excess of the minimum requirements so as to provide long term energy efficiency.

# Letter to the Editor

## Litr chuig an Eagarthóir

**Email:** comms@dublincity.ie  
**Post:** Letter to the Editor, Communications Section, 3 Palace Street, Dublin 2.  
**Note:** Please provide letter, name and address. Letters may be edited.

City Manager John Tierney received the following letter recently:

Dear Mr. Tierney

I would like to take this opportunity to thank the staff from the Ballyfermot Office for all their outstanding help since the opening of our complex at Claddagh Court. A special thanks to Tommy Sheridan, Brian Tate and Paul Healy, who were extremely helpful to all the residents.

*Yours sincerely,  
Thomas Moriarty,  
Chairman Claddagh Court Residence Committee*



Little Green Street, Dublin 7  
TOGETHER WE'RE BETTER

### June Monthly Car Draw Results

Prize	Name	Pay Location Name
Ford Focus	Sean Judge	Housing Maintenance
€2,000	Patrick Bulman	DFB Retired
€1,000	Philip Murphy	DFB Rathfarnham
€1,000	Donal McCarthy	Ex Council Staff

Full details of winners are located on Dubco's website, in the news section as well as being included on DubNet.

Car supplied by Harmonstown Motors

T. 887 0400 F. 887 0499 E. info@dubco.ie W. www.dubco.ie

## Lord Mayor Of Dublin International Scholarships Launched

The Lord Mayor of Dublin International Scholarships were launched recently in the Mansion House. This scheme will help attract international postgraduate students to Dublin, promote the city, and support placements of Irish students in places such as China, Russia and India.

Dublin Institute of Technology, Trinity College, Dublin City University (DCU), National College of Ireland, and University College Dublin (UCD) will take part in the scheme. The National University of Ireland Maynooth and the Institutes of Technology in Blanchardstown and Tallaght are also invited to join. The scheme will run in partnership with the Dublin Regional Higher Education Alliance and is a project of the Dublin Creative Alliance, chaired by City Manager John Tierney.

The Lord Mayor will honour students completing their studies by presenting them with a city scroll, recognising their contribution to Dublin.

For more information, contact the International Relations and Research Unit, T. 222 5433.

## Staff Notice board / Clár Fógraí

### transport 21 – competition winner

The winner of the competition advertised in Firstpost on 12th February to name the new Transport 21 website is Liz McHenry, Human Resources Department. She wins €100 voucher for Jervis Street Shopping Centre. The new website will be called W. www.transportfordublin.ie. Thanks to everyone who entered.

### play day in merrion square – 5th july

National Play Day takes place on 5th July. Dublin City Council is organising a free event in Merrion Square from 2 – 5 pm. Everyone can join in with the fun and games, with activities including a pillow fight, obstacle course, giant bubble making and much more. For more information, see W. www.dublin.ie.



### influenza A (H1N1) update

Information from the Health Service Executive on the influenza A (H1N1) outbreak is on display on posters in public areas throughout the council. A Business Continuity and Emergency Planning group has been set up in the council to address the issues arising for the council in relation to the outbreak. The group will continue to monitor the situation and will provide information for staff as required on Dubnet. All staff are advised to familiarise themselves with the information provided and take the necessary precautions outlined on the posters and on DubNet. For more information see Dubnet and W. www.hse.ie.

### incentivised scheme of early retirement (ISER)

The closing date for the receipt of all application forms for the incentivised scheme of early retirement is 14th July at 5pm. All queries should be directed to the Superannuation Section, Human Resources Department, Block 4, Floor 4, Civic Offices. T. 222 2349, 222 2352 or 222 2322.

### variety show for european neighbours' day a success



Performers at the European Neighbours' Day variety show

Thanks to all the acts and volunteers who helped make the recent variety show celebrating European Neighbours' Day in the North Central Area a big success. Thanks especially to the Community Development Team at Kilmore Recreation Centre - Madeline Ebbs, Ciaran Mahony, Catherine Brophy and Antoinette Hayden - for all their hard work. Local people aged from 4 - 80 were only too happy to showcase their talents on the night. Acts included the Artane Band, Raw Edge Crew (recently seen on Ireland's Got Talent on RTE) and the Evelyn McCarthy School of Irish Dancing. €575 was raised on the night for St. Joseph's School for the Blind.

The closing date for inclusion in the next issue is 12.00 noon on **Tuesday 7th July 2009**.

Please address any correspondence to: firstpost, Communications Section, Corporate Services Department, 3 Palace Street, Dublin 2. Tel: 222 2266.

The editor reserves the right to edit articles submitted, for clarity and length. Alternatively, you can e-mail to comms@dublincity.ie or Fax to 222 3776.

Please make sure that you enclose your name and work location. Firstpost is available in Large Print and Audio Cassette on request.

